



**Bringing Unlimited**



*Opportunities*

**For Employee & Employer**

# ABOUT US



We're  
Hiring

## PROFILE

The population of India was estimated to be thousands of million will reach 1460 million or more in this decade. India has more than 450 million employable work force in unorganized sector age wise, which comprise 90-93 percent of total working population. In the organized sector employees are 7-10 percent. The overall unemployment rate of the country is estimated to be reaching near 5 percent in recent years.

India has a huge population and also a great number of people who are unemployed and looking for job. Companies today require, not just those who have the required qualifications, but those who have additional skill also which most lack. It is hard-to-find talent and many companies lack in recruiting the right person for the right job.

What is a scene on a job seeker side? Almost all new job seekers are facing a problem to get recruited as their acquired degree/skill do not match with market necessities. This number is many millions, approximately 120 million or more. Another 500 million, who are employed at one or other position, are to be re skilled or up skilled as per requirements of changing economy of a country.

There is no accurately organized/managed database or digital platform on national level where one can access millions of such prospective employees. iRojgar has come forward to create and maintain such database through its job portal which can focus upon both the segments i.e. Job seekers as well as job providers. Most of the job seekers are not perfectly placed to the right job at the right time. iRojgar is the place where job seekers are assured of perfect placement. Job providers can meet their requirements by generating necessities.

## VISION

To stand out of crowd by building everlasting organization that educates employers and makes staff recruiting simple.

To bridge the gap between skilled, talented youth and available job opportunities in a flexible, easiest way there by contributing uplift of society and to earn a sustainable wealth with placement of 2000 aspirants to job after 2025 every year.

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# Jobs for Janta



## MISSION

- ✦ 100 Jobs per month with revenue worth 1 million per month in increment of 10% every year after 2025.
- ✦ To make job aspirants competent enough to thrive in private sector.
- ✦ Job for each candidate/staff for each employer. (Who has Registered).
- ✦ To become official recruitment channel for distinguished clients.
- ✦ To become one of the best placement consultants in South Gujarat after year.
- ✦ Empower aspirants by providing guidance & training of job skills.
- ✦ Ensure that the skills and job needs of the disadvantaged the Marginalized Groups like SCs, STs, OBCs, Minorities.
- ✦ Women and Differently able persons are taken care of.
- ✦ To bring dignity to Labor.

## VALUES

EMPATHY To do a better job for clients by understanding their perspective.

GOING THE EXTRA MILE To get repetition by doing more than expectation of client in a better and quicker format.

HONESTY, INTEGRITY AND CONFIDENTIALITY More than anything, do always, what is in the best interest of the client.

To remain consistently consistent

## THE NEED & ADVANTAGES OF ONLINE-LOCAL PLACEMENT AGENCY

- ✦ No organized database that focus upon both the sector of Employee & Employer
- ✦ No serious attempt to bridge the jobs and employee.
- ✦ No common channel that provides perfect communication.
- ✦ Lack of knowledge and awareness is a huge barrier in proper profile creation
- ✦ To understand and develop database as per local-regional employee's need.
- ✦ To create pool that meets the future job requirements of job providers.
- ✦ Attract More Local Job Listings/postings.
- ✦ It can focus on largest share (of job) of market.
- ✦ Helps to Expand and economize Job Providers Advertising Base.
- ✦ It is a Great Opportunity to Build a Strong Online but local Community.

# Span of Irojgar





# Services Provided By iRojgar

Jobs for Janta

## Job Seeker

- ☞ Free Registration & Placement of Job Seekers.
- ☞ SMS Alerts For Eligible Job Seeker.
- ☞ Career Guidance & Counselling. Skill Development Of Job Seeker In Various Aspects. (Modular Programs).
- ☞ Training For Tribal Youth.
- ☞ To Provide Support & Assistance Service Seeker From Organized/ Unorganized Sector.
- ☞ Training for Interview
- ☞ Job Fair
- ☞ Career Library
- ☞ Portfolio Of Documents.
- ☞ Resume Build-up

Promotion Awareness

Promotion Awareness

Job Posting

Registration

Profile Sharing

Resume Build-Up

HR Training

Interview Training

Interview Scheduling

Interview Scheduling

## Job Provider

- ☞ Free Job Posting
- ☞ Registration And Placement of Job Seekers.
- ☞ SMS Alerts/Whatsapp For Candidate
- ☞ Staff Training.
- ☞ Business Development Ideas.
- ☞ How To Conduct Interview? / Recruitment Training
- ☞ Hr Management
- ☞ Job Fair
- ☞ Various Hr Solutions
- ☞ Replacement Of Candidates

Selection

Selection

Staff Recruitment

Appointment Letter (Appointed)

# Level of Job, Salary Offered

## Tips to JOB SEEKER for interviews

1. Use your face to face communication skills.
2. Do your research.
3. Use real-world examples in your answers to interview questions.
4. Ask the employer questions.
5. Wear a smart interview outfit.
6. Be yourself in a face to face interview.

## Steps of recruitment for JOB PROVIDER :

1. Identify the hiring needs. What are your existing hiring needs?
2. Prepare job descriptions.
3. Devise your recruitment strategy.
4. Screen and shortlist candidates.
5. Interview Process.
6. Make the offer.
7. Employee on boarding.

Level	General Business (B.A., B. Com., B. Sc., etc.)		Special Business (Professional Skill)	
	Experience In Year	Salary Per Annum	Experience In Year	Salary Per Annum
Entry Level	00-02	Up to 125k	00-02	Up to 175K
Intermediate Level	00-05	Up to 200k	00-05	Up to 325K
Middle Management	05-10	Up to 275k	05-10	Up to 550K
Upper Management	10-15	Up to 350k	10-15	Up to 1000K
Executive (CXo's)	>15	> 450K	>15	>1250K

**Blue-Collar** worker refers to workers who engage in hard manual labor, typically agriculture, manufacturing, construction, mining, or maintenance.

**White Collar** relating to the work done or the people who work in an office or other professional environment.

**Grey-Collar** refers to the balance of employed people not classified as white- or blue collar.

# Jobs for Janta



## MESSAGE FROM **FOUNDER** - RJ SIR

“If you want something new, you have to stop doing something old” – Peter Drucker, The prominent Management Guru. iRojgar immersed strongly in alignment to this saying. We thrive hard to diminish traditional ways of finding employee or employer through news paper advertisement or referral, etc. iRojgar innovatively use technology for hunting talents, upgrade skills of aspirants and benefit them to right opportunity.

Having 30+ years of diversified experience in various industries like construction, real estate, textiles, agriculture, immigration, training, academics coaching, career counseling and talent hunt – has heartened and instigated me to create a platform where the deserving candidate can meet the lucrative opportunities. I therefore have ascertained the organization which has innate processes and systems to find, filter, explore, train, modify, upgrade, and deliver the powerful talent to the world of work and help the communities in which we live.

We are the viaduct between the talent and opportunity; so come and exploit the potential of diversified career options in various industries that lies with us.



Rajesh Bhavsar, Founder  
[www.rajeshbhavsar.com](http://www.rajeshbhavsar.com)



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RACE  
TRAINING & COACHING ACADEMY

**COWORKING**  
SPACE  
CAREER 360



Which Career?



Counseling



Solution



Happy



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